

# *Barriers to Self-Reporting Patient Safety Events by Paramedics*

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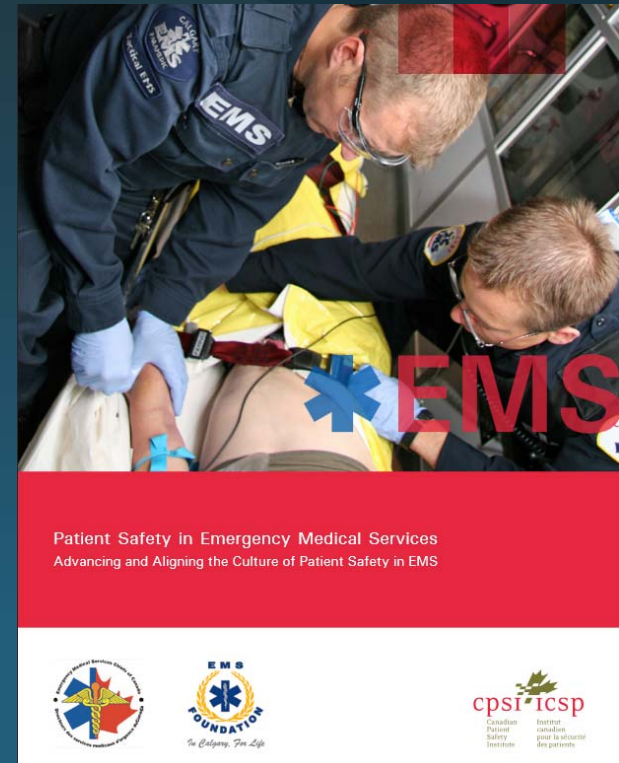
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***I have no financial conflicts of  
interest to declare.***

# Patient Safety in EMS

- › Little is known about the risks to patient safety in EMS
- › Patient Safety in EMS Report
  - › Improve reporting by creating better reporting systems
- › 50 – 90% of patient safety events are not reported
- › What are the barriers to self-reporting by paramedics?



# *Primary Objective*

- › Identify the barriers to paramedics self-reporting patient safety events
  - › Patient Care Variances (minor, major, critical)
  - › Near Misses
  - › Adverse Events

# Methods

- › **Design:** Paper-based survey study
- › **Setting:** The Regional Paramedic Program for Eastern Ontario - Fall CME 2012
- › **Subjects:** All paramedics within Eastern Ontario (9 services)
- › **Analyses:** Descriptive statistics, chi-square & thematic analysis



REGIONAL PARAMEDIC PROGRAM  
FOR EASTERN ONTARIO

Building a Better  
Quality & Patient  
Safety System at the  
RPPEO

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2012 Cycle 2 CME

Survey: Major Patient Care Variance (Version 2.0) August 27, 2012



# Methods

## Survey:

- › Modeled after survey developed to identify barriers to medication error reporting by nurses
- › Amendments were made to fit prehospital environment
- › Survey was reviewed for content validity

# Methods

## *Survey Instrumentation:*

- › Clinical PSE vignettes
- › Lists 18 potential barriers to self-reporting
- › 5 point Likert scale (very significant – very insignificant)
- › Demographic data
- › Intention to self-report
- › History of documenting false information
- › Included open-ended question



# Results

## *Survey Response Rates*

1,237 certified  
paramedics

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graph TD; A[1,237 certified paramedics] --> B[1,153 surveyed at CME]; B --> C[1,133 completed the survey];
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1,153 surveyed  
at CME



1,133 completed  
the survey

98.1 %  
of surveyed  
paramedics

## ***Characteristics of Paramedic Respondents (N=1,133)***

<b>Working as an active paramedic</b>	<b>98.6%</b>
<b>Scope of practice</b>	
<b>Emergency medical attendant</b>	<b>0.4%</b>
<b>Primary care paramedic</b>	<b>71.3%</b>
<b>Advanced care paramedic</b>	<b>28.2%</b>
<b>No. of years certified as a paramedic (at any scope)</b>	
<b>&lt; 1 year</b>	<b>6.3%</b>
<b>1 - 5 years</b>	<b>39.6%</b>
<b>6 – 10 years</b>	<b>25.2%</b>
<b>&gt; 10 years</b>	<b>28.9%</b>

## Questions 6 to 8 relate to a Near Miss

### Definition: Near Miss

An event or circumstance that has the potential to cause serious injury or unexpected death, but does not actualize due to chance, corrective action and/or timely intervention.

### Scenario: Near Miss

*You prepare to administer an IM injection in accordance with the Advanced Life Support Patient Care Standards. Immediately prior to injection, your partner notices that the ampoule from which you drew up the medication looks different. After taking another look at the ampoule, you notice that it contains a different drug than the one you intended to administer. The potential error is caught and you do not administer the drug. There is no harm to the patient. A near miss has occurred.*

6. Would you report this near miss to the RPPEO?

- ☐ **Yes**
- ☐ **No**

**Scenario: MINOR Patient Care Variance**

*You commit a minor patient care variance by administering a seventh dose of nitroglycerin without BHP authorization. There is no harm to the patient.*

**Scenario: MAJOR Patient Care Variance**

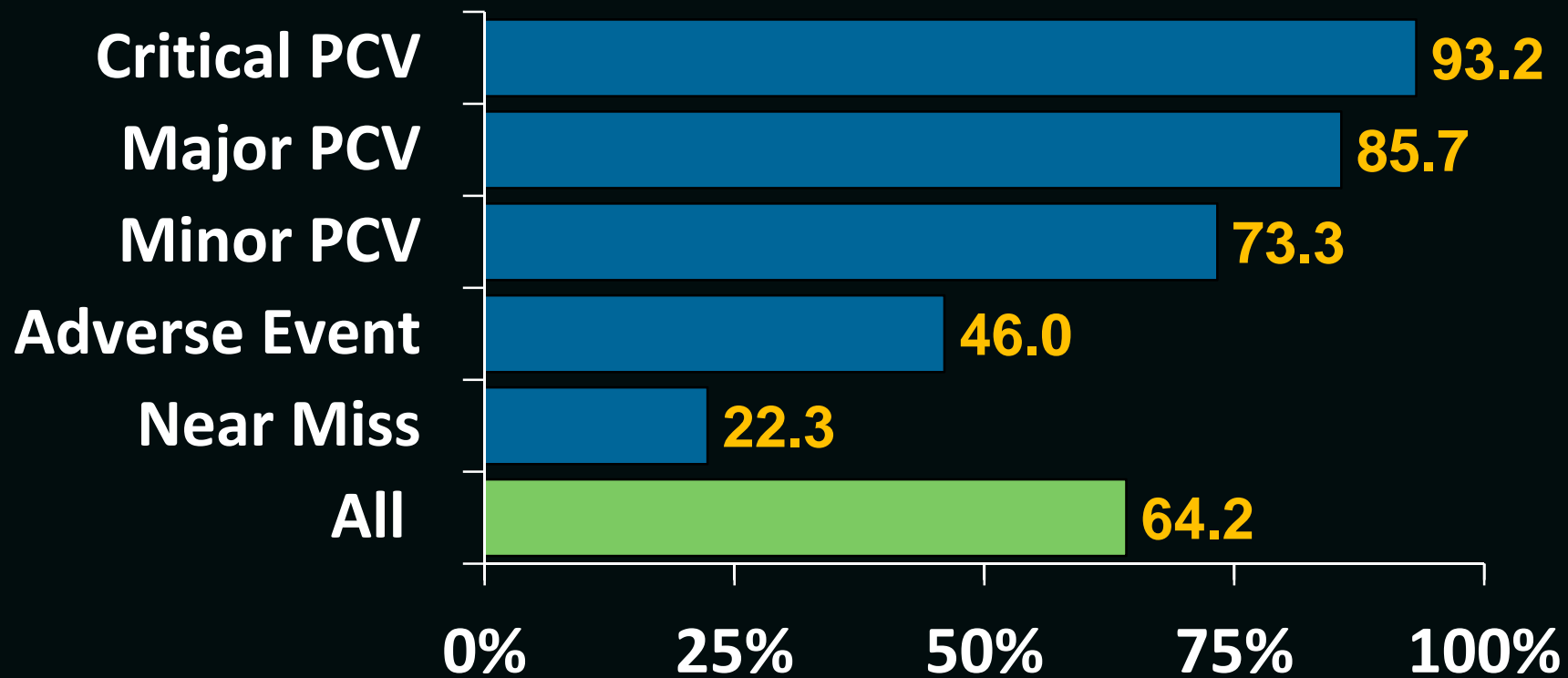
*You commit a major patient care variance by administering ASA to a patient who has a potential active bleed. The patient is not seriously harmed.*

**Scenario: CRITICAL Patient Care Variance**

*You commit a critical patient care variance by failing to defibrillate a patient who has a witnessed cardiac arrest and whose presenting rhythm is ventricular fibrillation. A ceases resuscitation is ordered after an unsuccessful resuscitation.*

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# ***Would you report this patient safety event to the RPPEO ?***



*% that responded YES, they would self-report*

## ***TOP 6 BARRIERS***

<b>Fear of being punished (1,112)</b>	<b>81.4%</b>
<b>Fear of being suspended (1,118)</b>	<b>79.6%</b>
<b>Fear of termination (1,112)</b>	<b>79.1%</b>
<b>Fear of a MoH &amp; LTC investigation (1,126)</b>	<b>78.3%</b>
<b>Fear of deactivation (1,114)</b>	<b>78.1%</b>
<b>Fear of decertification (1,110)</b>	<b>78.0%</b>

<b><i>TOP 6 BARRIERS</i></b>		<b><i>Variation among services</i></b>	
<b>Fear of being punished (1,112)</b>	<b>81.4%</b>		
<b>Fear of being suspended &amp; short-term income loss (1,118)</b>	<b>79.6%</b>		
<b>Fear of termination &amp; long- term income loss (1,112)</b>	<b>79.1%</b>		
<b>Fear of a MoH&amp; LTC investigation (1,126)</b>	<b>78.3%</b>		
<b>Fear of deactivation (temporary suspension of certification) (1,114)</b>	<b>78.1%</b>		
<b>Fear of decertification (1,110)</b>	<b>78.0%</b>		

## ***TOP 6 BARRIERS***

***Variation among  
services***

***Min***

***Max***

**Fear of being punished (1,112)**

**81.4%**

**70.3%**

**90.0%**

Fear of being suspended &  
short-term income loss (1,118)

79.6%

Fear of termination & long-term  
income loss (1,112)

79.1%

**Fear of a MoH & LTC  
investigation (1,126)**

**78.3%**

**60.5%**

**87.5%**

Fear of deactivation (temporary  
suspension of certification) (1,114)

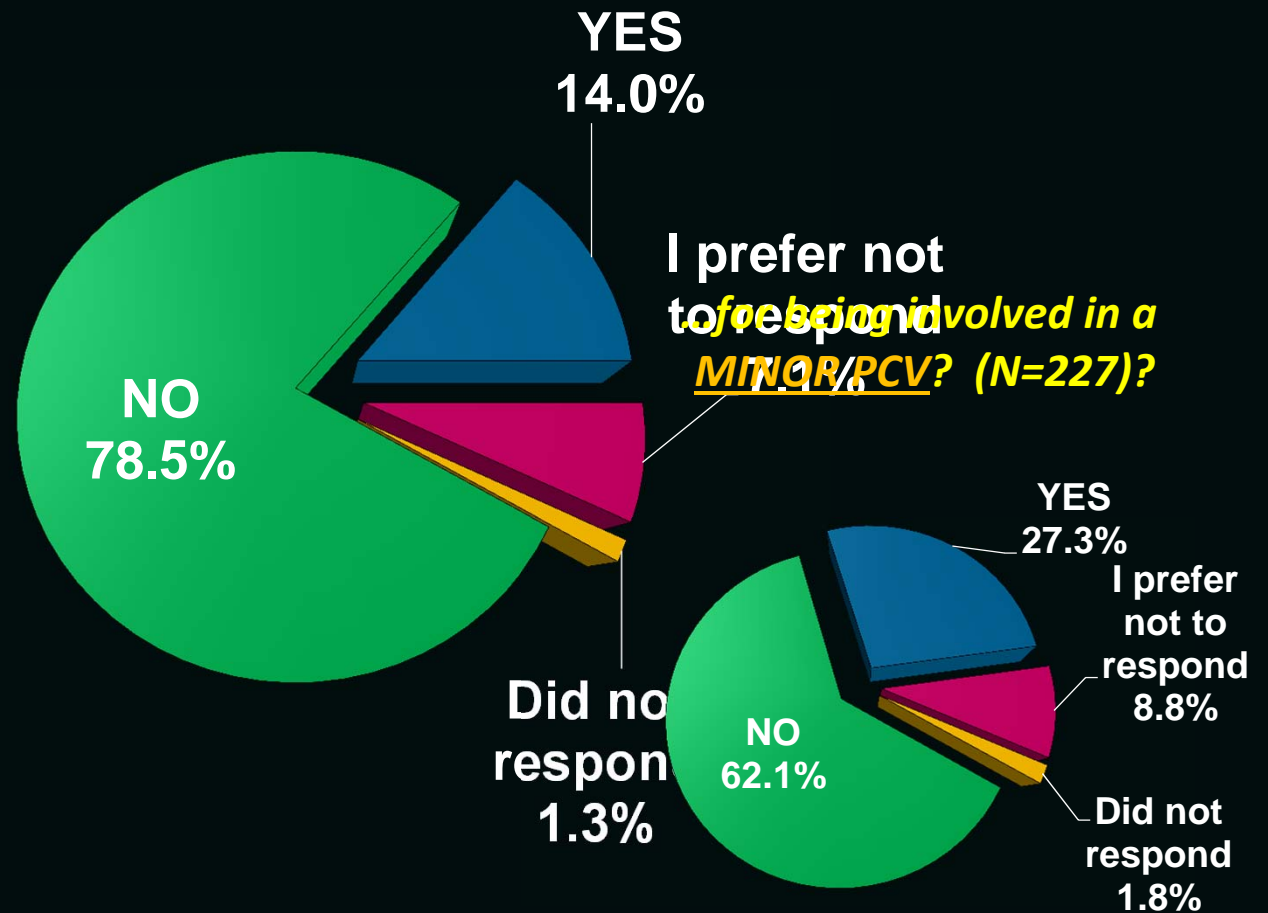
78.1%

Fear of decertification (1,110)

78.0%

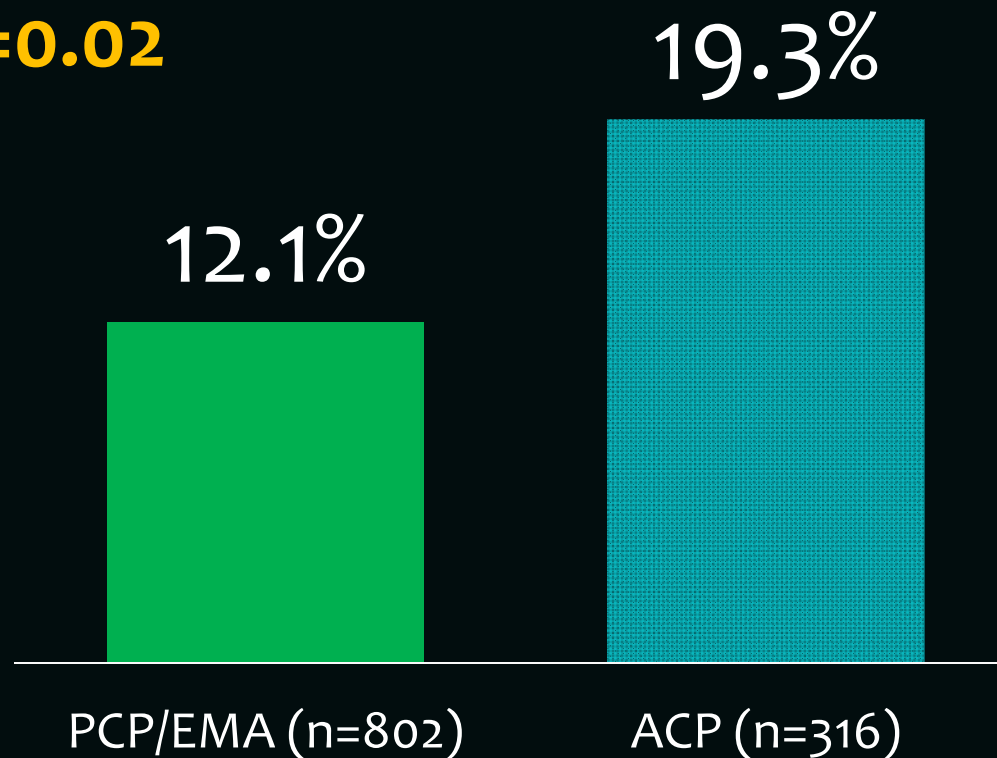


# *Have you ever documented false information to avoid 'getting into trouble' (N=1,133)?*



***% that falsified documentation to avoid  
getting into trouble (N=1,118)***

**P=0.02**

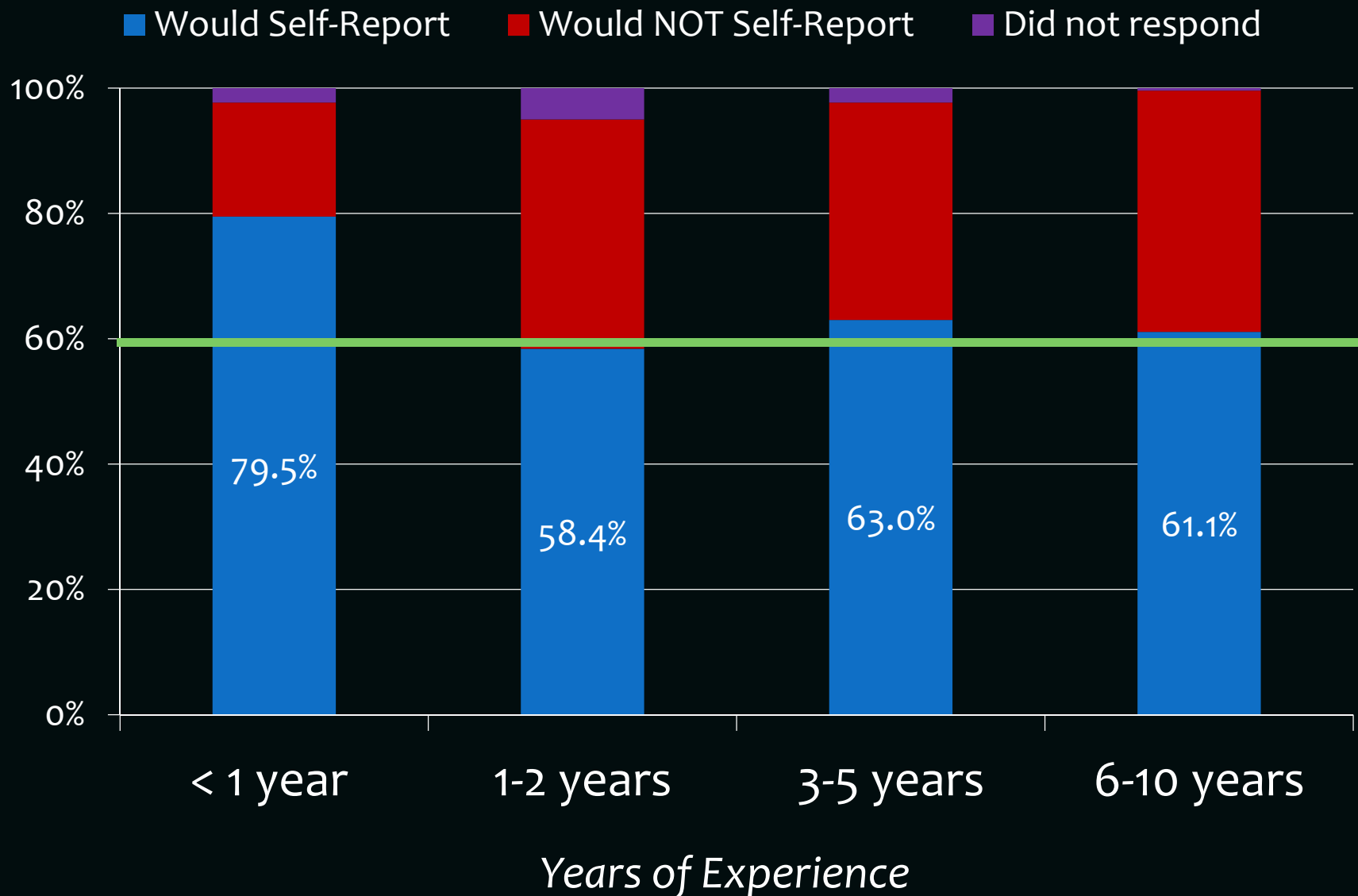


## *Results*

*No association was found between a paramedic's intention to self report & their:*

- scope of practice ( $p=0.55$ )*
- years of experience ( $p=0.10$ )*

# ***Would you report this patient safety event to the RPPEO ?***



*What could we do better to improve paramedic self-reporting of patient variances, near miss events & adverse events?*

“Early in my career, I wanted to always be honest on my ACR. A senior medic told me that this was a very admirable attitude but that I would likely not be working for very long.”

“Lose stigma that you are not a good medic if you make a mistake or slip up”

Eliminate Fear  
Reduce Uncertainty  
Increase Accessibility  
Develop Relationships  
Provide Feedback  
Promote Shared Learning

# CHANGE IN CULTURE

## ***Limitations***

- › Limited to data from one region
- › Selection bias
- › Hawthorne effect
- › Intention vs actual behaviour

## ***Strengths***

- › Response rate
- › Quantitative approach

# Conclusions

- › High proportion of fear based barriers exists
- › Patient care variances may be reported despite fear
- › Near misses and adverse events may be under-reported
- › Concerning proportion of paramedics have falsified documentation
- › A change in culture is needed to facilitate identification of future patient safety threats

# Acknowledgments

- › All the paramedics that participated from the nine EMS services in Eastern Ontario



- › Jane Marchand, Jason Rouleau, Dinah Johnston & Jeff Yantha from the RPPEO